** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

| Α | For the | 2023 calendar year, or tax year beginning and | ending | | | |
|---------------|---------------------|--|---|------------------------------|--|--|
| В | Check if applicable | C Name of organization | | D Employer identific | cation number | |
| Г | Addres | ECOLOGY CENTER | | | | |
| | Name change | | | 38-19128 | 03 | |
| | Initial return | Number and street (or P.O. box if mail is not delivered to street address) | E Telephone number | | | |
| | Final return/ | 339 E LIBERTY ST | (734) 761-3186 | | | |
| | termin ated | City or town, state or province, country, and ZIP or foreign postal code | | G Gross receipts \$ | 5,373,236. | |
| | Ameno return | ANN ARBOR, MI 40104 | | H(a) Is this a group re | | |
| | Applic tion | | | for subordinates | ? Yes X No | |
| | pendin | ⁹ 339 E LIBERTY STE 300, ANN ARBOR, MI 4 | 8104 | H(b) Are all subordinates in | | |
| <u></u> | Tax-exe | empt status: \mathbf{X} 501(c)(3) 501(c) () (insert no.) 4947(a)(1) | or 527 | If "No," attach a | list. See instructions | |
| | Websit | | | H(c) Group exemptio | n number | |
| K | Form of | organization: X Corporation Trust Association Other | L Year | of formation: 1970 N | √ State of legal domicile: M I | |
| P | art I | Summary | | | | |
| | 1 | Briefly describe the organization's mission or most significant activities: $\overline{	ext{THE}}$ | ECOLOG | Y CENTER IS | <u>A</u> | |
| Governance | | <u> MICHIGAN-BASED NONPROFIT ENVIRONMENTAL OR</u> | GANIZA | TION THAT D | EVELOPS | |
| 2 | 2 | Check this box if the organization discontinued its operations or dispos | sed of more | than 25% of its net ass | sets. | |
| Š | 3 | Number of voting members of the governing body (Part VI, line 1a) | | 3 | 15 | |
| Ğ | 4 | Number of independent voting members of the governing body (Part VI, line 1b) | | 4 | 14 | |
| ος V | 5 | Total number of individuals employed in calendar year 2023 (Part V, line 2a) | | 5 | 38 | |
| ii. | 6 | Total number of volunteers (estimate if necessary) | | 6 | 48 | |
| Activities & | 7 a | Total unrelated business revenue from Part VIII, column (C), line 12 | | | 0. | |
| _ | <u>,</u> p | Net unrelated business taxable income from Form 990-T, Part I, line 11 | | 7b | 0. | |
| Revenue | | | | Prior Year | Current Year | |
| | 8 | Contributions and grants (Part VIII, line 1h) | | 1,795,484. | 4,501,281. | |
| | 9 | Program service revenue (Part VIII, line 2g) | | 145,479. | 233,226. | |
| Š | 10 | Investment income (Part VIII, column (A), lines 3, 4, and 7d) | | 19,297. | 22,522. | |
| α. | 11 | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | | 3,355. | 6,844. | |
| _ | 12 | Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) | | 1,963,615. | 4,763,873. | |
| | 13 | Grants and similar amounts paid (Part IX, column (A), lines 1-3) | | 257,020. | 415,250. | |
| | 14 | Benefits paid to or for members (Part IX, column (A), line 4) | | 0. | 0. | |
| V. | 15 | Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) | | 1,598,925. | 1,675,974. | |
| Fxnenses | 16a | Professional fundraising fees (Part IX, column (A), line 11e) | | 0. | 0. | |
| ž | b b | Total fundraising expenses (Part IX, column (D), line 25) 143,7 | <u> 15. </u> | | | |
| ш | '' | Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) | | 499,624. | 532,862. | |
| | | Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) | | 2,355,569. | 2,624,086. | |
| _ | 19 | Revenue less expenses. Subtract line 18 from line 12 | | -391,954. | 2,139,787. | |
| Net Assets or | 3 | | Ве | ginning of Current Year | End of Year | |
| set | 20 | Total assets (Part X, line 16) | | 1,961,271. | 4,739,720. | |
| at Age | 21 | Total liabilities (Part X, line 26) | | 192,183. | 774,864. | |
| | | Net assets or fund balances. Subtract line 21 from line 20 | | 1,769,088. | 3,964,856. | |
| | art II | Signature Block | | | | |
| | | Ities of perjury, I declare that I have examined this return, including accompanying schedules | | | knowledge and belief, it is | |
| true | e, correc | t, and complete. Declaration of preparer (other than officer) is based on all information of wh | nich preparer | nas any knowledge. | | |
| ٠. | | Signature of officer | | I Date | | |
| Sig | | | | Date | | |
| He | re | MICHAEL GARFIELD, EXECUTIVE DIRECTOR Type or print name and title | | | | |
| _ | | | Ιr | Date Check | PTIN | |
| De! | d | Print/Type preparer's name Preparer's signature Preparer's MCAT DINE CDA PREPARA MCAT DINE | | 9/23/24 self-employ | | |
| Pai | | TERESA MCALPINE, CPA TERESA MCALPINE | , CPA U | | | |
| | parer | Firm's name SDK CPA Firm's address 100 WASHINGTON AVE S STE 1600 | | Firm's EIN 4 | 1-1680240 | |
| USE | Only | Firm's address 100 WASHINGTON AVE S STE 1600 MINNEAPOLIS, MN 55401 | | Dhan 61 | 2-332-5500 | |
| | | • | | Prone no. 6 1 | | |
| ıvıa | y trie it | RS discuss this return with the preparer shown above? See instructions | | | X Yes Mo | |

| Forn | n 990 (2023) ECOLOGY CENTER | 38-1912803 | Page 2 |
|------|--|--------------------------------|-------------|
| Pa | rt III Statement of Program Service Accomplishments | | |
| | Check if Schedule O contains a response or note to any line in this Part III | | 🔲 |
| 1 | Briefly describe the organization's mission: THE ECOLOGY CENTER IS A MICHIGAN-BASED NONPROFIT ENVIR | | |
| | ORGANIZATION THAT DEVELOPS INNOVATIVE SOLUTIONS FOR HE | | ND |
| | A HEALTHY PLANET. | | |
| 2 | Did the organization undertake any significant program services during the year which were not listed on the | e | |
| | prior Form 990 or 990-EZ? | | X No |
| | If "Yes," describe these new services on Schedule O. | | |
| 3 | Did the organization cease conducting, or make significant changes in how it conducts, any program service | ces? Yes | X No |
| | If "Yes," describe these changes on Schedule O. | | |
| 4 | Describe the organization's program service accomplishments for each of its three largest program services | | |
| | Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to | others, the total expenses, an | nd |
| | revenue, if any, for each program service reported. | 222 | 226 |
| 4a | | | 226. |
| | PROGRAMS AND EDUCATION TO THE COMMUNITY ON LOCAL AND S | TATE-WIDE | |
| | ENVIRONMENTAL ISSUES. | | |
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| 4b | (Code:) (Expenses \$ including grants of \$) (| Pevenue \$ | |
| | (Code:) (Expenses # | , ilevenue w | |
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| 4c | (Code:) (Expenses \$ including grants of \$) (| (Revenue \$ |) |
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| 4d | Other program services (Describe on Schedule O.) | | |
| | (Expenses \$ including grants of \$) (Revenue \$ |) | |
| 40 | Total program convice expenses 2 258 868 | | |

Form **990** (2023)

Form 990 (2023) ECOLOGY CENTER Part IV Checklist of Required Schedules

| | | | Yes | No |
|-------------|--|-----------------|----------|---------------|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? | | | |
| | If "Yes," complete Schedule A | 1 | X | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? See instructions | 2 | X | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for | | | |
| | public office? If "Yes," complete Schedule C, Part I | 3 | | Х |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect | | | |
| | during the tax year? If "Yes," complete Schedule C, Part II | 4 | X | |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or | | | |
| | similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III | 5 | | X |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to | <u> </u> | | |
| | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | x |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | Ť | | |
| • | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | x |
| | Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i> | - | | |
| 8 | , , | | | x |
| • | Schedule D, Part III | 8 | | |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for | | | |
| | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? | | | \ . , |
| | If "Yes," complete Schedule D, Part IV | 9 | | X |
| 10 | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments | | 7.7 | |
| | or in quasi-endowments? If "Yes," complete Schedule D, Part V | 10 | _X_ | |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, | | | |
| | as applicable. | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, | | | |
| | Part VI | 11a | <u> </u> | |
| b | Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total | | | |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | X |
| С | Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total | | | |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | X |
| d | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in | | | |
| | Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | X | |
| е | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | Х | |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses | | | |
| | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | X | |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete | | | |
| | Schedule D, Parts XI and XII | 12a | | x |
| h | Was the organization included in consolidated, independent audited financial statements for the tax year? | | | |
| - | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | Х | |
| 13 | Is the organization asswered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | х |
| 14a | Did the constitution maintain on office constitution and the Light of the Light of Obtain | 14a | | X |
| 14a b | Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, | -a | | |
| D | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 | | | |
| | | 14b | | x |
| 15 | or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any | 140 | | |
| 15 | | 45 | | x |
| 40 | foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | | |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to | 40 | | _V |
| | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | | <u> X</u> |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, | | | \ |
| | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions | 17 | | X |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines | | 77 | |
| | 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | <u> </u> | |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," | | | |
| | complete Schedule G, Part III | 19 | | <u> X</u> |
| 20 a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | X |
| b | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | <u> </u> |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | | | |
| | domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II | 21 | X | |

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Form **990** (2023)

Form 990 (2023) ECOLOGY CENTER

Part IV Checklist of Required Schedules (continued)

| | · | | Yes | No |
|------|---|------------|-----|----------|
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | | | |
| | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | _X_ |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current | | | |
| | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete | | | |
| | Schedule J | 23 | | _X_ |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the | | | |
| | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete | | | 7.7 |
| | Schedule K. If "No," go to line 25a | 24a | | <u> </u> |
| | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| С | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease | | | |
| | any tax-exempt bonds? | 24c | | |
| | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | _ |
| 25a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit | 25a | | Х |
| h | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | |
| ь | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete | | | |
| | | 25b | | Х |
| 26 | Schedule L, Part I Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current | 200 | | |
| 20 | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% | | | |
| | controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II | 26 | | Х |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, | | | |
| | creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled | | | |
| | entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | Х |
| 28 | Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, | | | |
| | instructions for applicable filing thresholds, conditions, and exceptions): | | | |
| а | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If | | | |
| | "Yes," complete Schedule L, Part IV | 28a | | X |
| b | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV | 28b | | X |
| С | A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If | | | |
| | "Yes," complete Schedule L, Part IV | 28c | | _X_ |
| 29 | Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M | 29 | | _X_ |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation | | | |
| | contributions? If "Yes," complete Schedule M | 30 | | <u>X</u> |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | _X_ |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete | | | 7.7 |
| | Schedule N, Part II | 32 | | _X_ |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | | | 37 |
| • | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | | _X_ |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and | | Х | |
| 25.0 | Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 34 | Λ | X |
| | • | 35a | | |
| b | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity | 35b | | |
| 36 | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? | 330 | | |
| 00 | If "Yes," complete Schedule R, Part V, line 2 | 36 | | х |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | | | |
| ٠. | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | Х |
| 38 | Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? | | | |
| | | 38 | Х | |
| Pa | Note: All Form 990 filers are required to complete Schedule O To V Statements Regarding Other IRS Filings and Tax Compliance | | | |
| | Check if Schedule O contains a response or note to any line in this Part V | <u></u> | | |
| | | | Yes | No |
| | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 19 | | | |
| b | Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable | | | |
| С | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming | | | |
| | (gambling) winnings to prize winners? | 1c | X | (2022) |

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| | 990 (2023) ECOLOGY CENTER 38-1912 | 803 | Р | age 5 |
|--------|---|----------|-----|----------|
| Par | tt V Statements Regarding Other IRS Filings and Tax Compliance (continued) | | | |
| | | | Yes | No |
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, | | | |
| | filed for the calendar year ending with or within the year covered by this return 2a 38 | | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | 2b | X | |
| За | Did the organization have unrelated business gross income of \$1,000 or more during the year? | За | | Х |
| b | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O | 3b | | |
| | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a | | | |
| | financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a | | X |
| b | If "Yes," enter the name of the foreign country | | | |
| | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | | | |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | Х |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | | Х |
| С | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | 5c | | |
| 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit | | | |
| | any contributions that were not tax deductible as charitable contributions? | 6a | | x |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts | | | |
| | were not tax deductible? | 6b | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | 0.0 | | |
| a | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? | 7a | Х | |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | Х | |
| | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required | | | |
| Ū | to file Form 8282? | 7c | | x |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | | | |
| e | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7e | | х |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7f | | X |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7g | | |
| 9 h | If the organization received a contribution of qualified intellectual property, and the organization file a Form 1098-C? | 79 7h | | |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the | | | |
| Ü | | 8 | | |
| 9 | sponsoring organization have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds. | ۳ | | |
| а | Did the conservation approximation made and translate distributions and the color of the conservation (1990) | 9a | | |
| b | | 9b | | |
| 10 | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? Section 501(c)(7) organizations. Enter: | 90 | | |
| а | Initiation fees and capital contributions included on Part VIII, line 12 | | | |
| b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b | 1 | | |
| 11 | Section 501(c)(12) organizations. Enter: | | | |
| | · · · · · · · · · · · · · · · · · · · | | | |
| | Gross income from members or shareholders | | | |
| b | amounts due or received from them.) | | | |
| 120 | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | |
| | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | ıza | | |
| | , | | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | 13a | | |
| а | Is the organization licensed to issue qualified health plans in more than one state? Note: See the instructions for additional information the organization must report on Schedule O. | ISa | | |
| h | Enter the amount of reserves the organization is required to maintain by the states in which the | | | |
| b | | | | |
| _ | | 1 | | |
| | Enter the amount of reserves on hand Did the organization receive any payments for indeer tapping sources during the tay year? | 1/1- | | Х |
| 14a | Did the organization receive any payments for indoor tanning services during the tax year? | 14a | | <u> </u> |
| | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O | 14b | | \vdash |
| 15 | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or | 4.5 | | x |
| | excess parachute payment(s) during the year? | 15 | | <u> </u> |
| 40 | If "Yes," see the instructions and file Form 4720, Schedule N. | 40 | | v |
| 16 | Is the organization an educational institution subject to the section 4968 excise tax on net investment income? | 16 | | X |
| 47 | If "Yes," complete Form 4720, Schedule O. | | | |
| 17 | Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities | | | |
| | that would result in the imposition of an excise tax under section 4951, 4952 or 4953? | 17 | | |

Form **990** (2023) 332005 12-21-23

If "Yes," complete Form 6069.

38-1912803 Page 6 ECOLOGY CENTER Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response

| | to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. | | | |
|-----|---|--------|---------|-----|
| | Check if Schedule O contains a response or note to any line in this Part VI | | | X |
| Sec | tion A. Governing Body and Management | | | |
| | | | Yes | No |
| 1a | Enter the number of voting members of the governing body at the end of the tax year 15 | | | |
| | If there are material differences in voting rights among members of the governing body, or if the governing | | | |
| | body delegated broad authority to an executive committee or similar committee, explain on Schedule O. | | | |
| b | Enter the number of voting members included on line 1a, above, who are independent 1b 14 | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other | | | |
| | officer, director, trustee, or key employee? | 2 | | Х |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct supervision | | | |
| | of officers, directors, trustees, or key employees to a management company or other person? | 3 | | Х |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? | 4 | | X |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? | 5 | | X |
| 6 | Did the organization have members or stockholders? | 6 | Х | |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or | | | |
| | more members of the governing body? | 7a | Х | |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or | | | |
| _ | persons other than the governing body? | 7b | Х | |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: | | | |
| а | The governing body? | 8a | Х | |
| b | Each committee with authority to act on behalf of the governing body? | 8b | Х | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the | | | |
| | organization's mailing address? If "Yes," provide the names and addresses on Schedule O | 9 | | Х |
| Sec | tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) | | | |
| | | | Yes | No |
| 10a | Did the organization have local chapters, branches, or affiliates? | 10a | | X |
| | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, | | | |
| | and branches to ensure their operations are consistent with the organization's exempt purposes? | 10b | | |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | 11a | Х | |
| b | Describe on Schedule O the process, if any, used by the organization to review this Form 990. | | | |
| 12a | Did the organization have a written conflict of interest policy? If "No," go to line 13 | 12a | Х | |
| b | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? | 12b | Х | |
| С | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe | | | |
| | on Schedule O how this was done | 12c | Х | |
| 13 | Did the organization have a written whistleblower policy? | 13 | Х | |
| 14 | Did the organization have a written document retention and destruction policy? | 14 | X | |
| 15 | Did the process for determining compensation of the following persons include a review and approval by independent | | | |
| | persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | |
| а | The organization's CEO, Executive Director, or top management official | 15a | X | |
| b | Other officers or key employees of the organization | 15b | | _X_ |
| | If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. | | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a | | | |
| | taxable entity during the year? | 16a | | _X_ |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation | | | |
| | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's | | | |
| | exempt status with respect to such arrangements? | 16b | | |
| Sec | tion C. Disclosure | | | |
| 17 | List the states with which a copy of this Form 990 is required to be filed MI | | | |
| 18 | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s | only) | availat | ole |
| | for public inspection. Indicate how you made these available. Check all that apply. | | | |
| | X Own website X Another's website X Upon request Other (explain on Schedule O) | | | |
| 19 | Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and | financ | ial | |
| | statements available to the public during the tax year. | | | |
| 20 | State the name, address, and telephone number of the person who possesses the organization's books and records | | | |
| | BRIGIT MACOMBER - 734-761-3186 | | | |
| | 339 E LIBERY, SUITE 300, ANN ARBOR, MI 48104 | | | |

Form **990** (2023)

Form 990 (2023) ECOLOGY CENTER 38-1912803 Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

| (A) Name and title | (B) Average hours per week | (do box | Position (do not check more than one box, unless person is both an officer and a director/trustee) | | | | one n an | (D) Reportable compensation from | (E) Reportable compensation from related | (F) Estimated amount of other |
|--|--|--------------------------------|--|---------|--------------|------------------------------|-------------|---|---|--|
| | (list any hours for related organizations below line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | the organization (W-2/1099-MISC/ 1099-NEC) | organizations (W-2/1099-MISC/ 1099-NEC) | compensation from the organization and related organizations |
| (1) MICHAEL GARFIELD | 40.00 | ., | | Ι,, | | | | 114 025 | 0 | 21 565 |
| EXECUTIVE DIRECTOR | 40.00 | Х | _ | Х | | ┢ | | 114,935. | 0. | 21,565. |
| (2) CHARLES GRIFFITH CLIMATE & ENERGY DIRECTOR | 40.00 | - | | | | x | | 100 526 | 0. | 15 010 |
| (3) JENNIFER QUEEN | 1.00 | | | | | <u> </u> | | 100,526. | 0. | 15,010. |
| PRESIDENT | 1.00 | Х | | х | | | | 0. | 0. | 0. |
| (4) JOYCE STEIN | 1.00 | ^ | | ^ | | <u> </u> | | 0. | 0. | <u> </u> |
| VICE PRESIDENT | 1.00 | Х | | Х | | | | 0. | 0. | 0. |
| (5) CRAIG HUPP | 1.00 | 25 | | 25 | | \vdash | | • | • | |
| TREASURER | 1.00 | х | | х | | | | 0. | 0. | 0. |
| (6) SABRINA GROSS | 1.00 | | | | | | | | | |
| DIRECTOR | | х | | | | | | 0. | 0. | 0. |
| (7) RHONDA CONNER-WARREN | 1.00 | | | | | \vdash | | | • | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (8) KOMAL DESHI | 1.00 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (9) MARCUS JONES | 1.00 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (10) RIYAZ KANJI | 1.00 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (11) MADELINE MILLER | 1.00 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (12) FRANK PARKINSON | 1.00 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (13) DAVID STEAD | 1.00 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (14) DOUG SELBY | 1.00 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (15) JACKIE VICTOR | 1.00 | | | | | | | | | |
| SECRETARY | 1 | Х | | Х | | | | 0. | 0. | 0. |
| (16) MICHELLE DEATRICK | 1.00 | | | | | | | | | _ |
| DIRECTOR | | Х | | | | _ | | 0. | 0. | 0. |
| (17) COURTNEY CARIGNAN | 1.00 | | | | | | | | | _ |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0 • Form 990 (2023) |

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Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) Page 8 38-1912803

| (A) Name and title | (B) Average | | | (C Posi | c) ition | | | (D) Reportable | (E) Reportable | (F) Estimated |
|--|--|--------------------------------|-----------------------|------------|--------------------|------------------------------|------------|--|---|--|
| | hours per week (list any hours for related | director offic | unles er an | ss per | son is recto | s both r/trust | an tee) | compensation from the organization (W-2/1099-MISC/ | compensation from related organizations (W-2/1099-MIS 1099-NEC) | other compensation C/ from the |
| | organizations below line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | 1099-NEC) | 1099-NEC) | organization and related organizations |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | 215,461. | | 0. 36,575 |
| 1b Subtotal c Total from continuation sheets to Part VI d Total (add lines 1b and 1c) | , Section A | | | | | | | 215,461. 0. 215,461. | | 0. 36,575 0. 36,575 |
| Total number of individuals (including but n compensation from the organization | | | | | | | | • | 000 of reportable | |
| 3 Did the organization list any former officer, | director, truste | ee, k | ey e | mpl | oye | e, or | hig | hest compensated emp | loyee on | Yes No |
| line 1a? If "Yes," complete Schedule J for s For any individual listed on line 1a, is the su | m of reportabl | e co | mpe | nsa | tion | and | oth | er compensation from t | he organization | |
| and related organizations greater than \$150 5 Did any person listed on line 1a receive or a rendered to the organization? If "Yes," com | ccrue compen | satio | on fr | om a | any | unre | late | | | 4 X |
| Section B. Independent Contractors | • | | | | | | | | | - |
| Complete this table for your five highest country the organization. Report compensation for the organization in the organization. | | | | | | | | the organization's tax y | | |
| (A) Name and business | address | NC | NE | <u> </u> | | | | (B) Description of s | ervices | (C) Compensation |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | \dashv | | | |
| Total number of independent contractors (in \$100,000 of compensation from the organization) | • | ot lim | nited | l to t | thos 0 | | ted | above) who received mo | ore than | |

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| | | Check if Schedule O contains a response | or note to any lin | e in this Part VIII | | | |
|--|------------|---|--------------------|---------------------|-------------------|------------------|------------------------------------|
| | | • | , | (A) | (B) | (C) | (D) |
| | | | | Total revenue | Related or exempt | Unrelated | Revenue excluded from tax under |
| | | | | | function revenue | business revenue | sections 512 - 514 |
| S (s | 1 2 | Federated campaigns 1a | | | | | |
| Contributions, Gifts, Grants and Other Similar Amounts | | | | | | | |
| جَ جَ | | | 52,782. | | | | |
| Ţ, | | | 750. | - | | | |
| ia i | | Related organizations 1d | 750. | - | | | |
| ns, Sim | | Government grants (contributions) 1e | | - | | | |
| er S | f | All other contributions, gifts, grants, and | 447 740 | | | | |
| ξģ | | | <u>,447,749.</u> | - | | | |
| dat | g | Noncash contributions included in lines 1a-1f 1g \$ | 11,605. | | | | |
| <u>8</u> 0 | h | Total. Add lines 1a-1f | | 4,501,281. | | | |
| | | | Business Code | | | | |
| မွ | 2 a | ENVIRON EDUC PROG | 900099 | 233,226. | 233,226. | | |
| Program Service Revenue | b | | | | | | |
| S | С | | | | | | |
| am | d | L | | | | | |
| og B | е | | | | | | |
| Pr | f | All other program service revenue | | | | | |
| | g | - | | 233,226. | | | |
| | 3 | Investment income (including dividends, inter | | | | | |
| | | other similar amounts) | | 22,805. | | | 22,805. |
| | 4 | Income from investment of tax-exempt bond | | , | | | , |
| | 5 | Royalties | | | | | |
| | Ū | (i) Real | (ii) Personal | | | | |
| | 6 2 | Gross rents 6a 34,545 | ` ' | - | | | |
| | | | | - | | | |
| | | | | - | | | |
| | | . , | • | 34,545. | 34,545. | | |
| | | Net rental income or (loss) | (ii) Other | 34,343. | 34,343. | | |
| | <i>i</i> a | | . , | - | | | |
| | | assets other than inventory 7a 575,183 | • | - | | | |
| | р | Less: cost or other basis | | | | | |
| nu | | and sales expenses 7ь 575, 466. | , | | | | |
| Revenue | | Gain or (loss) 7c -283 | | 202 | | | 202 |
| | | Net gain or (loss) | | -283. | | | -283. |
| her | 8 a | Gross income from fundraising events (not | | | | | |
| ₫ | | including \$ 52,782. of | | | | | |
| | | contributions reported on line 1c). See | | | | | |
| | | Part IV, line 18 | | | | | |
| | b | Less: direct expenses 8 | 33,897. | | | | |
| | С | Net income or (loss) from fundraising events | | -27,976. | | | -27,976. |
| | 9 a | Gross income from gaming activities. See | | | | | |
| | | Part IV, line 19 | 1 | | | | |
| | b | Less: direct expenses 91 | | | | | |
| | С | Net income or (loss) from gaming activities | | | | | |
| | | Gross sales of inventory, less returns | | | | | |
| | | and allowances 10 | а | | | | |
| | b | Less: cost of goods sold | b | | | | |
| | | Net income or (loss) from sales of inventory | | | | | |
| | | , | Business Code | | | | |
| snc | 11 a | MISCELLANEOUS | 900099 | 275. | 275. | | |
| nec Tue | u | | | | | | |
| Miscellaneous Revenue | c | | | | | | |
| isc | | All other revenue | | | | | |
| Σ | | Total. Add lines 11a-11d | | 275. | | | |
| | 12 | Total revenue. See instructions | | 4,763,873. | 268,046. | 0. | -5,454. |
| | | | | | | | |

Form 990 (2023) ECOLOGY CENTER Part IX Statement of Functional Expenses

| Sect | ion 501(c)(3) and 501(c)(4) organizations must compl | ete all columns. All othe | r organizations must com | nplete column (A). | |
|----------|---|---------------------------|------------------------------|-------------------------------------|-----------------------------------|
| 0001 | Check if Schedule O contains a respons | | | • | |
| | not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
| 1 | Grants and other assistance to domestic organizations | | | | |
| | and domestic governments. See Part IV, line 21 | 415,250. | 415,250. | | |
| 2 | Grants and other assistance to domestic | | | | |
| | individuals. See Part IV, line 22 | | | | |
| 3 | Grants and other assistance to foreign | | | | |
| | organizations, foreign governments, and foreign | | | | |
| | individuals. See Part IV, lines 15 and 16 | | | | |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, | 126 500 | 110 /22 | 10 207 | 7 960 |
| _ | trustees, and key employees | 136,500. | 118,433. | 10,207. | 7,860. |
| 6 | Compensation not included above to disqualified | | | | |
| | persons (as defined under section 4958(f)(1)) and | | | | |
| - | persons described in section 4958(c)(3)(B) | 1,218,489. | 1,057,213. | 91,117. | 70,159. |
| 7 | Other salaries and wages | 1,410,403. | 1,031,413. | <i>J</i> ⊥,⊥⊥1• | 10,133. |
| 8 | Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) | 56,977. | 49,436. | 4,260. | ፯ 221 |
| • | | 161,974. | 123,378. | 28,039. | 3,281. 10,557. |
| 9 | Other employee benefits | 102,034. | 88,551. | 7,622. | 5,861. |
| 10 11 | Payroll taxes Fees for services (nonemployees): | 102,034. | 00,551. | 7,022• | 3,001. |
| | | | | | |
| a b | Management | | | | |
| | Legal | 30,032. | | 30,032. | |
| d | | 30,0320 | | 30,0321 | |
| e | | | | | |
| f | Investment management fees | | | | |
| g | | | | | |
| 9 | column (A), amount, list line 11g expenses on Sch 0.) | 4,424. | 4,424. | | |
| 12 | Advertising and promotion | , | , | | |
| 13 | Office expenses | 77,255. | 68,780. | 4,361. | 4,114. |
| 14 | Information technology | - | | | - |
| 15 | Royalties | | | | |
| 16 | Occupancy | 139,573. | 76,934. | 33,669. | 28,970. |
| 17 | Travel | 29,038. | 24,830. | 2,206. | 2,002. |
| 18 | Payments of travel or entertainment expenses | | | | |
| | for any federal, state, or local public officials | | | | |
| 19 | Conferences, conventions, and meetings | 18,178. | 17,038. | 656. | 484. |
| 20 | Interest | | | | |
| 21 | Payments to affiliates | | | | |
| 22 | Depreciation, depletion, and amortization | 8,859. | 4,683. | 2,151. | 2,025. |
| 23 | Insurance | 8,424. | 4,453. | 2,046. | 1,925. |
| 24 | Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.) | | | | |
| а | CONTRACTED SERVICES | 175,229. | 175,229. | 0. | 0. |
| b | EQUIPMENT & MAINTENANCE | 32,908. | 22,916. | 5,137. | 4,855. |
| c | MISCELLANEOUS | 8,942. | 7,320. | 0. | 1,622. |
| d | | | | | |
| е | All other expenses | | | | |
| 25 | Total functional expenses. Add lines 1 through 24e | 2,624,086. | 2,258,868. | 221,503. | 143,715. |
| 26 | Joint costs. Complete this line only if the organization | | | | |
| | reported in column (B) joint costs from a combined | | | | |
| | educational campaign and fundraising solicitation. | | | | |
| | Check here if following SOP 98-2 (ASC 958-720) | | | | 000 |

Form 990 (2023) Part X | Balance Sheet

| Part X | Balance Sheet | | | | |
|---|---|-------------------------|---------------------------------|-----------|---------------------------|
| | Check if Schedule O contains a response or note to | any line in this Part X | | | |
| | | | (A) Beginning of year | | (B) End of year |
| 1 | Cash - non-interest-bearing | | 396,098. | 1 | 486,390 |
| 2 | Savings and temporary cash investments | | 828,708. | 2 | 1,525,056 |
| 3 | Pledges and grants receivable, net | 344,483. | 3 | 1,790,595 | |
| 4 | Accounts receivable, net | 59,656. | 4 | 71,533 | |
| 5 | Loans and other receivables from any current or form | | | | |
| | trustee, key employee, creator or founder, substanti | | | | |
| | controlled entity or family member of any of these pe | | 5 | | |
| 6 | Loans and other receivables from other disqualified | persons (as defined | | | |
| | under section 4958(f)(1)), and persons described in s | section 4958(c)(3)(B) | | 6 | |
| န္ 7 | Notes and loans receivable, net | | | 7 | |
| Assets | Inventories for sale or use | | | 8 | |
| 4 9 | Prepaid expenses and deferred charges | | 10,522. | 9 | 7,745 |
| 10 a | Land, buildings, and equipment: cost or other | | | | |
| | basis. Complete Part VI of Schedule D10 | Da 244,884. | | | |
| b | Less: accumulated depreciation10 | , | | | 23,437 319,688 |
| 11 | Investments - publicly traded securities | | 238,637. | 11 | 319,688 |
| 12 | Investments - other securities. See Part IV, line 11 | | | 12 | |
| 13 | Investments - program-related. See Part IV, line 11 | | 13 | | |
| 14 | Intangible assets | 50.054 | 14 | F45 056 | |
| 15 | Other assets. See Part IV, line 11 | | 50,871. | 15 | 515,276 |
| 16 | Total assets. Add lines 1 through 15 (must equal lin | | 1,961,271. | 16 | 4,739,720 |
| 17 | Accounts payable and accrued expenses | 115,695. | 17 | 223,221 | |
| 18 | Grants payable | 25,333. | 18 | 33,500 | |
| 19 | Deferred revenue | | | 19 | |
| 20 | Tax-exempt bond liabilities | | | 20 | |
| 21 | Escrow or custodial account liability. Complete Part | | | 21 | |
| တ္တ 22 | Loans and other payables to any current or former of | | | | |
| Liabilities | trustee, key employee, creator or founder, substanti | | | | |
| <u>ia</u> | controlled entity or family member of any of these pe | | | 22 | |
| 23 | Secured mortgages and notes payable to unrelated | | | 23 | |
| 24 | Unsecured notes and loans payable to unrelated thi | | | 24 | |
| 25 | Other liabilities (including federal income tax, payable | | | | |
| | parties, and other liabilities not included on lines 17- | | 51,155. | 0.5 | 518,143 |
| 06 | of Schedule D | | 192,183. | 25 26 | 774,864 |
| 26 | Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, check h | | 192,103. | 26 | 774,004 |
| ဖွ | and complete lines 27, 28, 32, and 33. | 161 6 21 1 | | | |
| ğ 27 | Net assets without donor restrictions | | 161,739. | 27 | 491,878 |
| B 28 | Net assets with donor restrictions | | 1,607,349. | 28 | 3,472,978 |
| 필 20 | Organizations that do not follow FASB ASC 958, | | 1700773131 | 20 | 3/1/2/3/0 |
| 돌 | and complete lines 29 through 33. | CHECK HOLE | | | |
| _ ১ ১ | Capital stock or trust principal, or current funds | | | 29 | |
| 8 30 x | Paid-in or capital surplus, or land, building, or equip | | | 30 | |
| 8 30 31 31 | Retained earnings, endowment, accumulated incom | | | 31 | |
| Net Assets or Fund Balances 27 28 29 31 32 32 | Total net assets or fund balances | | 1,769,088. | 32 | 3,964,856 |
| 33 | Total liabilities and net assets/fund balances | | 1,961,271. | 33 | 4,739,720 |
| 1 00 | Total habilitios and not associs/fund balances | | | _ 50 | Form 990 (202 |

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| Pai | rt XI Reconciliation of Net Assets | | | | |
|-----|---|----------|------|------------|------------|
| | Check if Schedule O contains a response or note to any line in this Part XI | | | | |
| | | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | 4,76 | 3,8 | 73. |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | 2,62 | <u>4,0</u> | <u>86.</u> |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | 2,13 | 9,7 | <u>87.</u> |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) | 4 | 1,76 | 9,0 | 88. |
| 5 | Net unrealized gains (losses) on investments | 5 | 5 | 5,9 | 81. |
| 6 | Donated services and use of facilities | 6 | | | |
| 7 | Investment expenses | 7 | | | |
| 8 | Prior period adjustments | 8 | | | |
| 9 | Other changes in net assets or fund balances (explain on Schedule O) | 9 | | | 0. |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, | | | | |
| | column (B)) | 10 | 3,96 | 4,8 | 56. |
| Pa | rt XII Financial Statements and Reporting | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | | |
| | | | | Yes | No |
| 1 | Accounting method used to prepare the Form 990: Cash X Accrual Other | | | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule | О. | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | 2a | X | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed | on a | | | |
| | separate basis, consolidated basis, or both: | | | | |
| | X Separate basis Consolidated basis Both consolidated and separate basis | | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | 2b | X | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate | basis, | | | |
| | consolidated basis, or both: | | | | |
| | Separate basis X Consolidated basis Both consolidated and separate basis | | | | |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the | audit, | | | |
| | review, or compilation of its financial statements and selection of an independent accountant? | | 2c | X | |
| | If the organization changed either its oversight process or selection process during the tax year, explain on Scho | | | | |
| За | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the | | | | |
| | Uniform Guidance, 2 C.F.R. Part 200, Subpart F? | | За | | Х |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required | ed audit | | | |
| | or audits, explain why on Schedule O and describe any steps taken to undergo such audits | | 3b | | |
| | | | Form | 990 | (2023) |

SCHEDULE A

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Z. Open to Public Inspection

OMB No. 1545-0047

Employer identification number

Go to www.irs.gov/Form990 for instructions and the latest information.

ECOLOGY CENTER 38-1912803 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 X An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other in your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes above (see instructions)) Total

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec | ction A. Public Support | | | | | | |
|------|--|-------------------------|---------------------|----------------------|-----------------------|--------------------|-----------------|
| Cale | ndar year (or fiscal year beginning in) | (a) 2019 | (b) 2020 | (c) 2021 | (d) 2022 | (e) 2023 | (f) Total |
| 1 | Gifts, grants, contributions, and | | | | | | |
| | membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") | | | | | | |
| 2 | Tax revenues levied for the organ- | | | | | | |
| | ization's benefit and either paid to | | | | | | |
| | or expended on its behalf | | | | | | |
| 3 | The value of services or facilities | | | | | | |
| | furnished by a governmental unit to | | | | | | |
| | the organization without charge | | | | | | |
| 4 | Total. Add lines 1 through 3 | | | | | | |
| 5 | The portion of total contributions | | | | | | |
| | by each person (other than a | | | | | | |
| | governmental unit or publicly | | | | | | |
| | supported organization) included | | | | | | |
| | on line 1 that exceeds 2% of the | | | | | | |
| | amount shown on line 11, | | | | | | |
| | column (f) | | | | | | |
| | Public support. Subtract line 5 from line 4. | | | | | | |
| Sec | ction B. Total Support | | T | _ | _ | | |
| | ndar year (or fiscal year beginning in) | (a) 2019 | (b) 2020 | (c) 2021 | (d) 2022 | (e) 2023 | (f) Total |
| 7 | Amounts from line 4 | | | | | | |
| 8 | Gross income from interest, | | | | | | |
| | dividends, payments received on | | | | | | |
| | securities loans, rents, royalties, | | | | | | |
| | and income from similar sources | | | | | | |
| 9 | Net income from unrelated business | | | | | | |
| | activities, whether or not the | | | | | | |
| | business is regularly carried on | | | | | | |
| 10 | Other income. Do not include gain | | | | | | |
| | or loss from the sale of capital | | | | | | |
| | assets (Explain in Part VI.) | | | | | | |
| 11 | Total support. Add lines 7 through 10 | | | | | | |
| 12 | Gross receipts from related activities, | , etc. (see instruction | ons) | | | 12 | |
| 13 | First 5 years. If the Form 990 is for the | ne organization's fir | rst, second, third, | fourth, or fifth tax | year as a section 5 | 01(c)(3) | |
| _ | organization, check this box and sto | | | | | | |
| | ction C. Computation of Publi | | | | | | |
| | Public support percentage for 2023 (| | | column (f)) | | 14 | <u>%</u> |
| | Public support percentage from 2022 | | | | | 15 | . % |
| 16a | 33 1/3% support test - 2023. If the | | | | | | |
| | stop here. The organization qualifies | | - | | | | |
| Ľ | 33 1/3% support test - 2022. If the | - | | | | | |
| 47. | and stop here. The organization qual | • | | | - 40 40 40- | | |
| 1/8 | 10% -facts-and-circumstances test | | | | | | |
| | and if the organization meets the fact | | • | - | • | vi now the organiz | zation |
| 1. | meets the facts-and-circumstances to | - | | | | 170 and line 15 :- | L |
| r | 10% -facts-and-circumstances test | ū | | | | • | 10% Or |
| | more, and if the organization meets the | | | | - | | |
| 18 | organization meets the facts-and-circle Private foundation. If the organization | | - | | | | |
| 10 | 1 Tivate loundation. If the organization | AT GIG HOL CHECK A | DON OF HIE TO, TO | a, 100, 17a, 01 171 | o, oricon triis bux a | | (Form 990) 2023 |

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Se | ction A. Public Support | | , | | | | |
|------------|--|----------------------|----------------------|-----------------------|---------------------|-----------------------|-----------|
| Cale | ndar year (or fiscal year beginning in) | (a) 2019 | (b) 2020 | (c) 2021 | (d) 2022 | (e) 2023 | (f) Total |
| 1 | Gifts, grants, contributions, and | | | | | | |
| | membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") | 963,808. | 2778296. | 1673449. | 1795484. | 4501281. | 11712318. |
| | Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose | 292,588. | 181,135. | 230,797. | 178,844. | 268,046. | 1151410. |
| 3 | Gross receipts from activities that | | | | | | |
| | are not an unrelated trade or bus- iness under section 513 | | | | | | |
| 4 | Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf | | | | | | |
| 5 | The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | |
| 6 | Total. Add lines 1 through 5 | 1256396. | 2959431. | 1904246. | 1974328. | 4769327. | 12863728. |
| 78 | Amounts included on lines 1, 2, and 3 received from disqualified persons | 102,313. | 100,655. | 188,600. | 116,214. | 42,271. | 550,053. |
| b | Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the | 122,047. | 47,121. | 42 105 | 24 762 | 72 520 | 210 654 |
| _ | amount on line 13 for the year | | 147,776. | | 34,763. 150,977. | | 319,654. |
| | Add lines 7a and 7b | 224,300. | 147,770. | 230,793. | 130,377. | | 11994021. |
| | Public support. (Subtract line 7c from line 6.) | | | | | | <u> </u> |
| | ndar year (or fiscal year beginning in) | (a) 2019 | (b) 2020 | (c) 2021 | (d) 2022 | (e) 2023 | (f) Total |
| | Amounts from line 6 | 1256396. | 2959431. | 1904246. | 1974328. | | 12863728. |
| | Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources | 42,272. | 21,703. | 23,349. | 18,816. | | 128,945. |
| k | Unrelated business taxable income | | | | | | |
| | (less section 511 taxes) from businesses acquired after June 30, 1975 | | | | | | |
| c | Add lines 10a and 10b | 42,272. | 21,703. | 23,349. | 18,816. | 22,805. | 128,945. |
| 11 | Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on | | | | | | |
| 12 | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) | 277. | 878. | 888. | 3,355. | 275. | 5,673. |
| 13 | Total support. (Add lines 9, 10c, 11, and 12.) | 1298945. | 2982012. | 1928483. | 1996499. | 4792407. | 12998346. |
| 14 | First 5 years. If the Form 990 is for th | e organization's fir | st, second, third, f | ourth, or fifth tax y | ear as a section 50 | 01(c)(3) organization | on, |
| <u>C -</u> | | | | | | | |
| | ction C. Computation of Public | | | . (5) | 1 | | 00 07 |
| | Public support percentage for 2023 (li | , (,, | , | (,, | | 15 | 92.27 % |
| | Public support percentage from 2022 ction D. Computation of Inves | | | | | 16 | 90.28 % |
| | • | | | ne 13 column (f)\ | | 17 | .99 % |
| | Investment income percentage for 20 Investment income percentage from 2 | | | | | 18 | 1.32 % |
| | 33 1/3% support tests - 2023. If the | | | | | - | |
| | more than 33 1/3%, check this box an | | | | | | X |
| k | 33 1/3% support tests - 2022. If the | | | | | | |
| | line 18 is not more than 33 1/3%, chec | | - | • | | - | |
| 20 | Drivate foundation If the organization | n did not chack a k | ooy on line 14 10c | or 10h chock th | ic hay and can incl | ructions | 1 1 |

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7?

 If "Yes." complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

| | | Yes | No |
|-----|------|-----|----|
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| Par | Tiv Supporting Organizations (continued) | | |
|------------|--|----------------|-----|
| | | Yes | No |
| 11 | Has the organization accepted a gift or contribution from any of the following persons? | | |
| а | A person who directly or indirectly controls, either alone or together with persons described on lines 11b and | | |
| | 11c below, the governing body of a supported organization? | 3 | |
| | A family member of a person described on line 11a above? |) | |
| С | A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide | | 4 |
| | detail in Part VI. | | |
| Sec | tion B. Type I Supporting Organizations | 1 | _ |
| | | Yes | No_ |
| 1 | Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or | | |
| | more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) | | |
| | effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported | | |
| | organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the | | |
| _ | supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | | |
| 2 | Did the organization operate for the benefit of any supported organization other than the supported | | |
| | organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in | | |
| | Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, | | |
| <u>Sac</u> | supervised, or controlled the supporting organization. 2 tion C. Type II Supporting Organizations | | |
| <u> </u> | tion 6. Type it supporting Organizations | | Τ |
| _ | Ways a spaintiful of the comparisor to direct one out to obtain a the target of the direct one | Yes | No |
| 1 | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors | | |
| | or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control | | |
| | or management of the supporting organization was vested in the same persons that controlled or managed | | |
| Sec | the supported organization(s). tion D. All Type III Supporting Organizations | | |
| | | Yes | No |
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the | 163 | 140 |
| • | organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax | | |
| | year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the | | |
| | organization's governing documents in effect on the date of notification, to the extent not previously provided? | | |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported | | |
| _ | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how | | |
| | the organization maintained a close and continuous working relationship with the supported organization(s). | | |
| 3 | By reason of the relationship described on line 2, above, did the organization's supported organizations have a | | |
| • | significant voice in the organization's investment policies and in directing the use of the organization's | | |
| | income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's | | |
| | supported organizations played in this regard. | | |
| Sec | tion E. Type III Functionally Integrated Supporting Organizations | • | |
| 1 | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). | | |
| а | The organization satisfied the Activities Test. Complete line 2 below. | | |
| b | The organization is the parent of each of its supported organizations. Complete line 3 below. | | |
| С | The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions) | ion <u>s).</u> | |
| 2 | Activities Test. Answer lines 2a and 2b below. | Yes | No |
| а | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of | | |
| | the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify | | |
| | those supported organizations and explain how these activities directly furthered their exempt purposes, | | |
| | how the organization was responsive to those supported organizations, and how the organization determined | | |
| | that these activities constituted substantially all of its activities. | | |
| b | Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, | | |
| | one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in | | |
| | Part VI the reasons for the organization's position that its supported organization(s) would have engaged in | | |
| | these activities but for the organization's involvement. | | |
| 3 | Parent of Supported Organizations. Answer lines 3a and 3b below. | | |
| а | Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or | | |
| | trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI. | | _ |
| b | Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each | | |
| | of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard. | | |

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| Pai | t V Type III Non-Functionally Integrated 509(a)(3) Support | ing Organ | izations | |
|------|--|----------------|------------------------------|--------------------------------|
| 1 | Check here if the organization satisfied the Integral Part Test as a qualify | ing trust on I | Nov. 20, 1970 (explain in l | Part VI). See instructions. |
| | All other Type III non-functionally integrated supporting organizations mu | | · | • |
| Sect | ion A - Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Net short-term capital gain | 1 | | |
| 2 | Recoveries of prior-year distributions | 2 | | |
| 3 | Other gross income (see instructions) | 3 | | |
| 4 | Add lines 1 through 3. | 4 | | |
| _5 | Depreciation and depletion | 5 | | |
| 6 | Portion of operating expenses paid or incurred for production or | | | |
| | collection of gross income or for management, conservation, or | | | |
| | maintenance of property held for production of income (see instructions) | 6 | | |
| _7_ | Other expenses (see instructions) | 7 | | |
| 8_ | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | |
| Sect | ion B - Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Aggregate fair market value of all non-exempt-use assets (see | | | |
| | instructions for short tax year or assets held for part of year): | | | |
| а | Average monthly value of securities | 1a | | |
| b | Average monthly cash balances | 1b | | |
| c | Fair market value of other non-exempt-use assets | 1c | | |
| d | Total (add lines 1a, 1b, and 1c) | 1d | | |
| е | Discount claimed for blockage or other factors | | | |
| | (explain in detail in Part VI): | | | |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | | |
| _3_ | Subtract line 2 from line 1d. | 3 | | |
| 4 | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, | | | |
| | see instructions). | 4 | | |
| _5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| _6_ | Multiply line 5 by 0.035. | 6 | | |
| _7_ | Recoveries of prior-year distributions | 7 | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| Sect | ion C - Distributable Amount | | | Current Year |
| 1 | Adjusted net income for prior year (from Section A, line 8, column A) | 1 | | |
| 2 | Enter 0.85 of line 1. | 2 | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, column A) | 3 | | |
| 4 | Enter greater of line 2 or line 3. | 4 | | |
| 5 | Income tax imposed in prior year | 5 | | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to | | | |
| | emergency temporary reduction (see instructions). | 6 | | |
| 7 | Check here if the current year is the organization's first as a non-function | ally integrate | ed Type III supporting orga | nization (see |

Schedule A (Form 990) 2023

instructions).

Schedule A (Form 990) 2023

e Excess from 2023

Schedule B

(Form 990)

Schedule of Contributors

Employer identification number

Department of the Treasury Internal Revenue Service

Name of the organization

Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

2023

Schedule B (Form 990) (2023)

OMB No. 1545-0047

| E | 38-1912803 | | | | | |
|---|--|---|--|--|--|--|
| Organization type (check | one): | | | | | |
| Filers of: | Section: | | | | | |
| Form 990 or 990-EZ | X 501(c)(3) (enter number) organization | | | | | |
| | 4947(a)(1) nonexempt charitable trust not treated as a private foundation | | | | | |
| | 527 political organization | | | | | |
| Form 990-PF | 501(c)(3) exempt private foundation | | | | | |
| | 4947(a)(1) nonexempt charitable trust treated as a private foundation | | | | | |
| 501(c)(3) taxable private foundation | | | | | | |
| | n is covered by the General Rule or a Special Rule . c)(7), (8), or (10) organization can check boxes for both the General Rule and a Specia | Rule. See instructions. | | | | |
| - | ion filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totany one contributor. Complete Parts I and II. See instructions for determining a contribu | | | | | |
| Special Rules | | | | | | |
| sections 509(a)(1 contributor, during | ion described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% supply and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b and the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount of EZ, line 1. Complete Parts I and II. | , and that received from any one | | | | |
| For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. | | | | | | |
| year, contribution is checked, enter purpose. Don't c | ion described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from exclusively for religious, charitable, etc., purposes, but no such contributions totaled refer the total contributions that were received during the year for an exclusively religion plete any of the parts unless the General Rule applies to this organization because ble, etc., contributions totaling \$5,000 or more during the year | d more than \$1,000. If this box gious, charitable, etc., e it received <i>nonexclusively</i> | | | | |
| answer "No" on Part IV, lir | that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule ne 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990 ing requirements of Schedule B (Form 990). | | | | | |

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2023)

Name of organization Employer identification number

ECOLOGY CENTER 38-1912803

| Part I | Contributors (see instructions). Use duplicate copies of Part I if | additional space is needed. | |
|------------|--|-----------------------------|---|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 1 | | \$\$ | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | | Person Payroll Noncash Complete Part II for noncash contributions. |

Schedule B (Form 990) (2023) Page **3**

Name of organization

Employer identification number

ECOLOGY CENTER

38-1912803

| Part II | Noncash Property (see instructions). Use duplicate copies of Pa | art II if additional space is needed. | |
|------------------------------|---|---|----------------------|
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |

Schedule B (Form 990) (2023) Page **4**

Name of organization **Employer identification number** ECOLOGY CENTER 38-1912803 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE C

(Form 990)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under Section 501(c) and Section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public

Inspection

Department of the Treasury Internal Revenue Service

If the organization answered "Yes" on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then:

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then:

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions). then:

Tax) (see separate instructions), then:

● Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization

Employer identification number
38-1912803

| ECOLOGY CENTER | | | | | | 38-1912803 |
|----------------|-----------|---------------------------------------|---|--------------------------|---|---|
| Pai | rt I-A | Complete if the org | anization is exempt und | er section 501(c) o | or is a section 527 org | ganization. |
| 2 | Political | campaign activity expendit | | | \$ | |
| 3 | volunte | er hours for political campai | gn activities | | | |
| Pai | rt I-B | Complete if the org | anization is exempt und | er section 501(c)(3 | 3). | |
| | | <u> </u> | incurred by the organization und | | • | |
| 2 | Enter th | e amount of any excise tax | incurred by organization manage | ers under section 4955 | \$ | |
| | | | n 4955 tax, did it file Form 4720 | | | |
| | | | | • | | |
| b | If "Yes," | describe in Part IV. | | | | |
| Pai | rt I-C | Complete if the org | anization is exempt und | er section 501(c), | except section 501(c) |)(3). |
| 1 | Enter th | e amount directly expended | by the filing organization for sec | ction 527 exempt functi | on activities \$ | |
| 2 | Enter th | e amount of the filing organ | ization's funds contributed to otl | ner organizations for se | ction 527 | |
| | | | | | | |
| | | • | . Add lines 1 and 2. Enter here a | , | | |
| | | | | | | |
| | | | 1120-POL for this year? | | | |
| | | | nployer identification number (El | | _ | |
| | | | tion listed, enter the amount paid comptly and directly delivered to a | | | |
| | | · · · · · · · · · · · · · · · · · · · | additional space is needed, prov | | | e segregated fund of a |
| | <u> </u> | (a) Name | (b) Address | (c) EIN | (d) Amount paid from filing organization's funds. If none, enter -0 | (e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0 |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2023

| conedule C (Form 990) 2023 ECOLOGY CENTER 38-1912803 Page 2 | | | | | | |
|---|---|---|---------------------------|------------------------|-----------------------------|--|
| Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)). | | | | | | |
| | Para la alamana ka ana ar | CP-AI / I P-A-5- | Doubly on the office to d | | - delice - FINI | |
| | · · | filiated group (and list in | Part IV each affiliated | group member's name | e, address, EIN, | |
| | re of excess lobbying | . , | | | | |
| B Check if the filing organiza | ition checked box A a | and "limited control" pro | ivisions apply. | (a) Filing | (h) Affiliated aroun | |
| | ts on Lobbying Exp | | | organization's | (b) Affiliated group totals | |
| (The term "expend | ditures" means amo | unts paid or incurred.) | | totals | | |
| 1a Total lobbying expenditures to influ | uence public opinion | (grassroots lobbying) | | 325. | | |
| b Total lobbying expenditures to influ | uence a legislative bo | ody (direct lobbying) | | 1,475. 1,800. | | |
| c Total lobbying expenditures (add li | c Total lobbying expenditures (add lines 1a and 1b) | | | | | |
| d Other exempt purpose expenditure | d Other exempt purpose expenditures | | | | | |
| e Total exempt purpose expenditure | s (add lines 1c and 1 | d) | | 2,624,086. | | |
| f Lobbying nontaxable amount. Ente | er the amount from the | ne following table in both | n columns. | 281,204. | | |
| If the amount on line 1e, column (a) o | or (b) is: The lo | bbying nontaxable am | ount is: | | | |
| not over \$500,000, | 20% o | f the amount on line 1e. | | | | |
| over \$500,000 but not over \$1,000 |),000, \$100,0 | 000 plus 15% of the exce | ess over \$500,000. | | | |
| over \$1,000,000 but not over \$1,5 | 00,000, \$175,0 | 000 plus 10% of the exce | ess over \$1,000,000. | | | |
| over \$1,500,000 but not over \$17, | 000,000, \$225,0 | 000 plus 5% of the exces | ss over \$1,500,000. | | | |
| over \$17,000,000, | over \$17,000,000, \$1,000,000. | | | | | |
| g Grassroots nontaxable amount (en | 70,301. | | | | | |
| h Subtract line 1g from line 1a. If zer | o or less, enter -0- | | | 0. | | |
| i Subtract line 1f from line 1c. If zero | , | | | 0. | | |
| j If there is an amount other than ze | ro on either line 1h o | r line 1i, did the organiza | ation file Form 4720 | _ | | |
| reporting section 4911 tax for this | | | | | Yes No | |
| | | veraging Period Under | ` ' | | | |
| (Some organizations t | | 501(h) election do not l rate instructions for lir | - | of the five columns be | low. | |
| | <u>.</u> | enditures During 4-Yea | | | | |
| | Lobbying Exp | | Averaging Feriou | | | |
| Calendar year | (a) 2020 | (b) 2021 | (c) 2022 | (d) 2023 | (e) Total | |
| (or fiscal year beginning in) | (4) 2020 | (6) 2021 | (6) 2022 | (4) 2020 | (6) 10141 | |
| | | | | | | |
| 2a Lobbying nontaxable amount | 242,872 | . 262,637. | 267,778. | 281,204. | 1,054,491. | |
| b Lobbying ceiling amount | | | | | | |
| (150% of line 2a, column(e)) | | | | | 1,581,737. | |
| | | | | | | |
| c Total lobbying expenditures | 504 | 1,403. | 1,403. | 1,800. | 5,110. | |
| | . | | | | | |
| d Grassroots nontaxable amount | 60,718 | 65,659. | 66,945. | 70,301. | 263,623. | |
| e Grassroots ceiling amount | | | | | | |
| (150% of line 2d, column (e)) | | | | | 395,435. | |

Schedule C (Form 990) 2023

800.

325.

125.

75.

f Grassroots lobbying expenditures

275.

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

| 1 During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: a Volunteers? b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? j Total. Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to not be described in section 501(c)(3)? b if "Yes," enter the amount of any tax incurred under section 4912 c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), | 1 2 3 | ction | No |
|--|----------|--------------|----|
| local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: a Volunteers? b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? j Total. Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to not be described in section 501(c)(3)? b If "Yes," enter the amount of any tax incurred under section 4912 c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), 501(c)(6). 1 Were substantially all (90% or more) dues received nondeductible by members? 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), | 1 2 3 | Yes | No |
| or referendum, through the use of: a Volunteers? b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? j Total. Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to not be described in section 501(c)(3)? b If "Yes," enter the amount of any tax incurred under section 4912 c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 d If the filling organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), 501(c)(6). 1 Were substantially all (90% or more) dues received nondeductible by members? 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), | 1 2 3 | Yes | No |
| a Volunteers? b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? j Total. Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to not be described in section 501(c)(3)? b If "Yes," enter the amount of any tax incurred under section 4912 c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 d If the filling organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), 501(c)(6). 1 Were substantially all (90% or more) dues received nondeductible by members? 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), | 1 2 3 | Yes | No |
| b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? j Total. Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to not be described in section 501(c)(3)? b If "Yes," enter the amount of any tax incurred under section 4912 c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 d If the filling organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), 501(c)(6). 1 Were substantially all (90% or more) dues received nondeductible by members? 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), | 1 2 3 | Yes | No |
| c Media advertisements? d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? j Total. Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to not be described in section 501(c)(3)? b If "Yes," enter the amount of any tax incurred under section 4912 c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), 501(c)(6). 1 Were substantially all (90% or more) dues received nondeductible by members? 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), | 1 2 3 | Yes | No |
| d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? j Total. Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to not be described in section 501(c)(3)? b If "Yes," enter the amount of any tax incurred under section 4912 c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), 501(c)(6). 1 Were substantially all (90% or more) dues received nondeductible by members? 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), | 1 2 3 | Yes | No |
| e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? j Total. Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to not be described in section 501(c)(3)? b If "Yes," enter the amount of any tax incurred under section 4912 c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), 501(c)(6). 1 Were substantially all (90% or more) dues received nondeductible by members? 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), | 1 2 3 | Yes | No |
| f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? j Total. Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to not be described in section 501(c)(3)? b If "Yes," enter the amount of any tax incurred under section 4912 c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), 501(c)(6). 1 Were substantially all (90% or more) dues received nondeductible by members? 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), | 1 2 3 | Yes | No |
| g Direct contact with legislators, their staffs, government officials, or a legislative body? h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? j Total. Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to not be described in section 501(c)(3)? b If "Yes," enter the amount of any tax incurred under section 4912 c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), 501(c)(6). 1 Were substantially all (90% or more) dues received nondeductible by members? 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), | 1 2 3 | Yes | No |
| h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? i Other activities? j Total. Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to not be described in section 501(c)(3)? b If "Yes," enter the amount of any tax incurred under section 4912 c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), 501(c)(6). 1 Were substantially all (90% or more) dues received nondeductible by members? 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), | 1 2 3 | Yes | No |
| i Other activities? j Total. Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to not be described in section 501(c)(3)? b If "Yes," enter the amount of any tax incurred under section 4912 c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), 501(c)(6). 1 Were substantially all (90% or more) dues received nondeductible by members? 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), | 1 2 3 | Yes | No |
| j Total. Add lines 1c through 1i 2a Did the activities in line 1 cause the organization to not be described in section 501(c)(3)? b If "Yes," enter the amount of any tax incurred under section 4912 c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), 501(c)(6). 1 Were substantially all (90% or more) dues received nondeductible by members? 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), | 1 2 3 | Yes | No |
| 2a Did the activities in line 1 cause the organization to not be described in section 501(c)(3)? b If "Yes," enter the amount of any tax incurred under section 4912 c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), 501(c)(6). 1 Were substantially all (90% or more) dues received nondeductible by members? 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), | 1 2 3 | Yes | No |
| b If "Yes," enter the amount of any tax incurred under section 4912 c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), 501(c)(6). 1 Were substantially all (90% or more) dues received nondeductible by members? 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), | 1 2 3 | Yes | No |
| c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), 501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), | 1 2 3 | Yes | No |
| d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), 501(c)(6). 1 Were substantially all (90% or more) dues received nondeductible by members? 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), | 1 2 3 | Yes | No |
| Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), 501(c)(6). 1 Were substantially all (90% or more) dues received nondeductible by members? 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), | 1 2 3 | Yes | No |
| Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), | 1 2 3 | Yes | No |
| Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), | 2 | | No |
| 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), | 2 | | |
| 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), | 2 | | |
| 3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year? Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), | 3 | | |
| Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), | | | |
| 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) answered "Yes." | | III-A, IIII€ | |
| 1 Dues, assessments and similar amounts from members | 1 | | |
| 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political | | | |
| expenses for which the section 527(f) tax was paid). | 20 | | |
| a Current year | 2a 2b | | |
| b Carryover from last year | 2c | | |
| c Total 3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues | | | |
| 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess | - | | |
| does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political | | | |
| expenditures next year? | 4 | | |
| 5 Taxable amount of lobbying and political expenditures. See instructions | 5 | | |
| Part IV Supplemental Information | | ı | |
| Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, line 1; Part II-A, line 4; Part II-A, line 5; Part II-A (affiliated group list); Part II-A, line 1; Part II-A, line 4; Part II-A, line 5; Part II-A (affiliated group list); Part II-A, line 1; Part II-A, line 4; Part II-A, line 5; Part II-A (affiliated group list); Part II-A, line 1; Part II-A | ines 1 a | and 2 (see | |
| instructions); and Part II-B, line 1. Also, complete this part for any additional information. | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

ECOLOGY CENTER

Employer identification number 38-1912803

| Pa | organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line | | ar Funds or Ad | Counts. Complete if the |
|-----|--|---|----------------------|---------------------------------|
| | | (a) Donor advised fund | ds | (b) Funds and other accounts |
| 1 | Total number at end of year | | | |
| 2 | Aggregate value of contributions to (during year) | | | |
| 3 | Aggregate value of grants from (during year) | | | |
| 4 | Aggregate value at end of year | | | |
| 5 | Did the organization inform all donors and donor advisors in w | riting that the assets held in c | donor advised fund | ds |
| | are the organization's property, subject to the organization's e | exclusive legal control? | | Yes No |
| 6 | Did the organization inform all grantees, donors, and donor ac | | | |
| | for charitable purposes and not for the benefit of the donor or | | | |
| | impermissible private benefit? | | | Yes No |
| Pai | | | | |
| 1 | Purpose(s) of conservation easements held by the organization | n (check all that apply). | | |
| | Preservation of land for public use (for example, recreat | | servation of a histo | orically important land area |
| | Protection of natural habitat | · — | | ified historic structure |
| | Preservation of open space | | | |
| 2 | Complete lines 2a through 2d if the organization held a qualification | ed conservation contribution i | n the form of a co | nservation easement on the last |
| | day of the tax year. | | | Held at the End of the Tax Year |
| а | | | | 2a |
| b | - | | | 2b |
| c | Number of conservation easements on a certified historic stru | | | 2c |
| | Number of conservation easements included on line 2c acquir | ••• | | |
| - | on a historic structure listed in the National Register | • • • • | | 2d |
| 3 | Number of conservation easements modified, transferred, rele | | | |
| Ü | year | asca, extinguished, or termin | ated by the organi | zation during the tax |
| 4 | Number of states where property subject to conservation ease | ament is located | | |
| 5 | Does the organization have a written policy regarding the peri | | andling of | |
| 3 | violations, and enforcement of the conservation easements it | • | • | Yes No |
| 6 | Staff and volunteer hours devoted to monitoring, inspecting, h | | | |
| Ū | etan and volunteen neare develous to membering, mepeeting, r | ianamig of violations, and only | oromig comportation | on eacomonic daring the year |
| 7 | Amount of expenses incurred in monitoring, inspecting, handl | ing of violations, and enforcing | a conservation ea | sements during the year |
| - | , under the expenses meaned in monitoring, indposting, marian | ing of violations, and officions | g concervation ca | comente dannig the year |
| 8 | Does each conservation easement reported on line 2d above | satisfy the requirements of se | ction 170(h)(4)(B)(i |) |
| _ | and section 170(h)(4)(B)(ii)? | · · | | · — — |
| 9 | In Part XIII, describe how the organization reports conservatio | | | |
| · | balance sheet, and include, if applicable, the text of the footnote | | • | |
| | organization's accounting for conservation easements. | oto to the organization o infant | | |
| Pai | t III Organizations Maintaining Collections of | Art, Historical Treasur | es, or Other S | Similar Assets. |
| | Complete if the organization answered "Yes" on Form | | • | |
| 1a | If the organization elected, as permitted under FASB ASC 958 | | statement and hala | ance sheet works |
| | of art, historical treasures, or other similar assets held for public | , . | | |
| | service, provide in Part XIII the text of the footnote to its finance | | | ice of public |
| b | If the organization elected, as permitted under FASB ASC 958 | | | sheet works of |
| - | art, historical treasures, or other similar assets held for public | | | |
| | provide the following amounts relating to these items. | exhibition, education, or resea | | or public service, |
| | | | | ¢ |
| | (i) Revenue included on Form 990, Part VIII, line 1 | | | |
| 2 | If the organization received or held works of art, historical trea | curse or other similar assets | | |
| 2 | | | | provide |
| _ | the following amounts required to be reported under FASB AS | | | c |
| | Revenue included on Form 990, Part VIII, line 1 | | | |
| | Assets included in Form 990, Part X | | | |
| LHA | For Paperwork Reduction Act Notice, see the Instructions | IUI FUIIII 99U. | | Schedule D (Form 990) 2023 |

332051 09-28-23

| | t III Organizations Maintaining C | ollections of Art | , Historical Tre | asures, or Othe | er Si | milar | Assets | (contin | ued) | <u>igo —</u> |
|--------|---|-------------------------|-------------------------|------------------------|---------|---------|--------------|----------|--------|--------------|
| 3 | Using the organization's acquisition, accession | on, and other records | s, check any of the f | ollowing that make | signif | icant ι | se of its | | | |
| | collection items (check all that apply). | | | | | | | | | |
| а | Public exhibition | d | Loan or exc | hange program | | | | | | |
| b | Scholarly research | е | Other | | | | | | | |
| С | Preservation for future generations | | | | | | | | | |
| 4 | Provide a description of the organization's co | llections and explain | how they further th | e organization's exe | empt | purpos | se in Part | XIII. | | |
| 5 | During the year, did the organization solicit or | r receive donations o | f art, historical treas | sures, or other simila | ar ass | ets | | | | |
| | to be sold to raise funds rather than to be ma | intained as part of th | e organization's co | lection? | | | | Yes | | No |
| Par | t IV Escrow and Custodial Arrang | gements Complet | e if the organization | answered "Yes" or | n Forr | n 990, | Part IV, lii | ne 9, or | | |
| | reported an amount on Form 990, Par | | | | | | | | | |
| 1a | Is the organization an agent, trustee, custodia | an, or other intermed | iary for contribution | s or other assets no | t incl | uded | | | | |
| | on Form 990, Part X? | | • | | | | | Yes | | No |
| b | If "Yes," explain the arrangement in Part XIII | | | | | | | | | |
| | | • | · · | | | | | Amount | | |
| С | Beginning balance | | | | | 1c | | | | |
| | Additions during the year | | | | - 1 | 1d | | | | |
| е | Distributions during the year | | | | | 1e | | | | |
| f | Ending balance | | | | ···· | 1f | | | | |
| 2a | Did the organization include an amount on Fo | | | | ility? | • | | Yes | | No |
| | If "Yes," explain the arrangement in Part XIII. | | | | - | | | _ | | j |
| Par | | | | | | | | | | - |
| | | (a) Current year | (b) Prior year | (c) Two years back | | Three y | ears back | (e) Four | years | back |
| 1a | Beginning of year balance | 348,767. | 421,367. | 367,635. | | 3 | 21,206. | | 297, | 357. |
| | Contributions | 250. | • | 450. | | | 900. | | 8, | 820. |
| С | Net investment earnings, gains, and losses | 55,982. | -62,600. | 53,282. | | | 45,729. | | 43, | 673. |
| d | Grants or scholarships | , | , | , | | | | | | |
| | Other expenditures for facilities | | | | | | | | | |
| · | and programs | | 10,000. | | | | 200. | | 28. | 644. |
| f | Administrative expenses | | , | | | | | | | |
| g g | End of year balance | 404,999. | 348,767. | 421,367. | | 3 | 67,635. | | 321. | 206. |
| 2 | Provide the estimated percentage of the curr | | | , | - | | , | | | |
| a | Board designated or quasi-endowment | 21.0000 | % | , ricia ao. | | | | | | |
| | Permanent endowment 79.0000 | % | | | | | | | | |
| | | | | | | | | | | |
| _ | The percentages on lines 2a, 2b, and 2c show | | | | | | | | | |
| За | Are there endowment funds not in the posses | • | tion that are held ar | nd administered for t | the | | | | | |
| | organization by: | | | | | | | Γ | Yes | No |
| | ** | | | | | | | 3a(i) | \neg | X |
| | | | | | | | | 3a(ii) | | X |
| b | If "Yes" on line 3a(ii), are the related organiza | tions listed as require | ed on Schedule R? | | | | | 3b | \neg | |
| 4 | Describe in Part XIII the intended uses of the | | | | | | | | | |
| Par | | | | | | | | | | |
| | Complete if the organization answered | d "Yes" on Form 990, | , Part IV, line 11a. S | ee Form 990, Part > | ر, line | 10. | | | | |
| | Description of property | (a) Cost or ot | ther (b) Cost | or other (c) | Accu | mulate | ed | (d) Book | value | —— e |
| | | basis (investm | , , | ', ' | | ciation | | (-, | | - |
| 1a | Land | | · | | | | | | | |
| | Buildings | | | | | | | | | |
| | Leasehold improvements | | 13 | 2,889. | 10 | 9,45 | 52. | 23 | , 43 | 37. |
| d | Equipment | | | 1,995. | | 1,99 | | | | 0. |
| | Other | | | , | | , | - | | | |
| | Add lines 1a through 1e (Column (d) must o | | / line 10e eelumen | (D)) | | | | 23 | 4 | 37. |

Schedule D (Form 990) 2023

| Schedule D (Form 990) 2023 ECOLOGY CENT | 'ER | | 38-1912803 Page 3 |
|--|--|--------------------------------------|-----------------------------|
| Part VII Investments - Other Securities | | | |
| Complete if the organization answered "Yes" o | | | |
| (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuation: Cost | or end-of-year market value |
| (1) Financial derivatives | | | |
| (2) Closely held equity interests | | | |
| (3) Other | | | |
| (A) | | | |
| (B) | | | |
| (C) | | | |
| (D) | | | |
| (E) | | | |
| (F) | | | |
| (G) | | | |
| (H) | | | |
| Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B)) Part VIII Investments - Program Related. | | | |
| | n Form 000 Port IV line | 11a Cas Form 000 Bort V line 12 | |
| Complete if the organization answered "Yes" o (a) Description of investment | | | or and of year market value |
| | (b) Book value | (c) Method of valuation: Cost | or end-or-year market value |
| (1) | | | |
| (2) | | | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | | | |
| Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B)) Part IX Other Assets | | | |
| Complete if the organization answered "Yes" o | n Form 990 Part IV line | 11d See Form 990 Part X line 15 | |
| | Description | Tru. dee Ferri dee, Furt X, iiie Te. | (b) Book value |
| (1) OPERATING LEASE ROU ASSET | , coonpain | | 515,276. |
| (2) | | | 313,2700 |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | | | |
| Total. (Column (b) must equal Form 990, Part X, line 15, col. | (R)) | | 515,276. |
| toolullii tol illust edual i Ullii 330, i alt A. IIIIC 13, CUl. | (<i>U</i>)// ··································· | | |

| 1. (a) Description of liability | (b) Book value |
|--|----------------|
| (1) Federal income taxes | |
| (2) OPERATING LEASE LIABILITY | 518,143. |
| (3) | |
| (4) | |
| (5) | |
| (6) | |
| (7) | |
| (8) | |
| (9) | |
| Total. (Column (b) must equal Form 990, Part X, line 25, col. (B)) | 518,143. |

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

Schedule D (Form 990) 2023

2c

2e

4c

5 Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I, line 12.) Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

c Recoveries of prior year grants

a Investment expenses not included on Form 990, Part VIII, line 7b

Amounts included on Form 990, Part VIII, line 12, but not on line 1:

| 1 | Total expenses and losses per audited financial statements | _ 1 | | |
|-----|--|-----|----|--|
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25: | | | |
| а | Donated services and use of facilities | 2a | | |
| b | Prior year adjustments | 2b | | |
| С | Other losses | 2c | | |
| d | Other (Describe in Part XIII.) | 2d | | |
| е | Add lines 2a through 2d | | 2e | |
| 3 | Subtract line 2e from line 1 | 3 | | |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1: | | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | | |
| b | Other (Describe in Part XIII.) | 4b | | |
| С | Add lines 4a and 4b | | 4c | |
| 5 | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) | 5 | | |
| Par | t XIII Supplemental Information | | | |

| Part XIII | Supplemental Information

Other (Describe in Part XIII.)
Add lines **2a** through **2d**

Subtract line 2e from line 1

Other (Describe in Part XIII.)

c Add lines 4a and 4b

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

ECOLOGY CENTER AND RECYCLE ANN ARBOR ARE CONSIDERED SEPARATE ENTITIES FOR

TAX PURPOSES AND ARE BOTH EXEMPT FROM FEDERAL INCOME TAXES UNDER

PROVISIONS OF THE INTERNAL REVENUE CODE SECTION 501(C)(3). DONATIONS TO

EITHER ORGANIZATION QUALIFY FOR THE CHARITABLE CONTRIBUTION DEDUCTION.

NEITHER IS CONSIDERED A PRIVATE FOUNDATION.

ACCOUNTING PRINCIPLES GENERALLY ACCEPTED IN THE UNITED STATES OF AMERICA

REQUIRE MANAGEMENT TO EVALUATE TAX POSITIONS TAKEN BY THE ORGANIZATION AND

RECOGNIZE A TAX LIABILITY IF THE ORGANIZATION HAS TAKEN AN UNCERTAIN TAX

POSITION THAT MORE LIKELY THAN NOT WOULD NOT BE SUSTAINED UPON EXAMINATION

BY TAXING AUTHORITIES. MANAGEMENT EVALUATED THE ORGANIZATION'S TAX

2054 09-28-23 Schedule D (Form 990) 2023

SCHEDULE G (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

| Name of the organization ECOLOGY | CENTER | | | | | Employer ide 38-1912 | ntification number ጸกว |
|---|--|---|--|---|---------|---|---|
| | · Complete if the organization answe | red "Y | es" or | n Form 990, Part IV, I | ine 1 | | |
| Indicate whether the organization rais a | ed funds through any of the following e Solicitat f Solicitat g Special or oral agreement with any individual cart VII) or entity in connection with previduals or entities (fundraisers) pursus | tion of tion of fundra (includanted) | non-g gover aising ding of onal fu | overnment grants nment grants events ficers, directors, trus undraising services? | | Yes | |
| (i) Name and address of individual or entity (fundraiser) | (ii) Activity | | Did raiser ustody itrol of utions? | (iv) Gross receipts from activity | to (c | Amount paid or retained by) fundraiser ted in col. (i) | (vi) Amount paid to (or retained by) organization |
| | | Yes | No | | | | |
| | | | | | | | |
| | | | | | | | |
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| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| Total | | | | | | | |
| List all states in which the organization or licensing. | on is registered or licensed to solicit o | ontrib | utions | or has been notified | it is e | exempt from re | gistration |
| | | | | | | | |
| | | | | | | | |
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LHA 332081 09-13-23

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990) 2023

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000

| | | of fundraising event contributions and gro | oss income on Form 990- | EZ, lines 1 and 6b. List 6 | events with gross receipt | ts greater than \$5,000. |
|-----------------|------|--|---------------------------------|--|---------------------------|--|
| | | | (a) Event #1 FALL SPEAKER EVENT | (b) Event #2 | (c) Other events NONE | (d) Total events (add col. (a) through |
| | | | (event type) | (event type) | (total number) | - col. (c)) |
| Revenue | 1 | Gross receipts | 58,703. | | | 58,703. |
| | 2 | Less: Contributions | 52,782. | | | 52,782. |
| | 3 | Gross income (line 1 minus line 2) | 5,921. | | | 5,921. |
| | 4 | Cash prizes | | | | |
| | 5 | Noncash prizes | | | | |
| sesued | 6 | Rent/facility costs | 10,111. | | | 10,111. |
| Direct Expenses | 7 | Food and beverages | 5,921. | | | 5,921. |
| | | Entertainment Other direct expenses | | | | 17,865. |
| | | Direct expense summary. Add lines 4 through | • | | | 33,897. |
| | | Net income summary. Subtract line 10 from li | | | | -27,976. |
| Pa | rt I | | | | | |
| | | \$15,000 on Form 990-EZ, line 6a. | | | | |
| Revenue | | | (a) Bingo | (b) Pull tabs/instant bingo/progressive bingo | (c) Other gaming | (d) Total gaming (add col. (a) through col. (c)) |
| Re | 1 | Gross revenue | | | | |
| | | | | | | |
| Ses | 2 | Cash prizes | | | | |
| Exper | 3 | Noncash prizes | | | | |
| Direct Expenses | 4 | Rent/facility costs | | | | |
| | 5 | Other direct expenses | | | | |
| | | Volunteer labor | Yes % No | Yes % No | Yes % No | |
| | 7 | Direct expense summary. Add lines 2 through | n 5 in column (d) | | | |
| | g | Net gaming income summary. Subtract line 7 | from line 1 column (d) | | | |
| | _ 0 | rior garning moonie summary. Subtract line / | nominio i, column (d) | | | 1 |
| | | ter the state(s) in which the organization condu the organization licensed to conduct gaming ac | | | | Yes No |
| b | If " | No," explain: | | | | |
| | | ere any of the organization's gaming licenses re Yes," explain: | | | /ear? | Yes No |
| | | | | | | |

332082 09-13-23 Schedule G (Form 990) 2023

| Schedule G (Form 990) 2023 ECOLOGY CENTER 58- | T9T7003 | Page 3 |
|---|-------------------|----------|
| 11 Does the organization conduct gaming activities with nonmembers? | Yes | ☐ No |
| 12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed | | |
| to administer charitable gaming? | Yes | ☐ No |
| 13 Indicate the percentage of gaming activity conducted in: | | |
| a The organization's facility | 13a | % |
| b An outside facility | 13b | % |
| 14 Enter the name and address of the person who prepares the organization's gaming/special events books and records: | 100 | |
| | | |
| Name | | |
| Address | | |
| 15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? | Yes | ☐ No |
| b If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount | | |
| of gaming revenue retained by the third party \$ | | |
| c If "Yes," enter name and address of the third party: | | |
| Name | | |
| Address | | |
| 16 Gaming manager information: | | |
| Name | | |
| Name | | |
| Gaming manager compensation \$ | | |
| | | |
| Description of services provided | | |
| | | |
| | | |
| Director/officer Employee Independent contractor | | |
| 17 Mandatory distributions: | | |
| a Is the organization required under state law to make charitable distributions from the gaming proceeds to | | |
| retain the state gaming license? | Yes | ☐ No |
| b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the | | |
| organization's own exempt activities during the tax year \$ | | |
| Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part IV | art III lines 9 9 | 9b 10b |
| 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions. | , | 55, 105, |
| 100, 100, 10, and 170, as applicable. Also provide any additional information. Coo metractions. | | |
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| Schedule G | (Form 990) | ECOLOGY CENTER | 38-1912803 | Page 4 |
|------------|-------------------------------|--------------------|------------|--------|
| Part IV | (Form 990) Supplemental Infor | mation (continued) | | |
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SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

| Name of the organization | | | | | | | Employer identification number |
|--|-----------------------|------------------------------------|--------------------------|----------------------------------|--|---------------------------------------|---|
| ECOLOGY C | | | | | | | 38-1912803 |
| Part I General Information on Grants a | | | | | | | |
| 1 Does the organization maintain records t | | | | | | | |
| criteria used to award the grants or assis 2 Describe in Part IV the organization's pro | | | | | | | A Yes No |
| Part II Grants and Other Assistance to I | | | | | anization answered "Y | es" on Form 990. Part | IV. line 21. for any |
| recipient that received more than \$ | | | | | | ,,,,,,,, | , |
| 1 (a) Name and address of organization or government | (b) EIN | (c) IRC section (if applicable) | (d) Amount of cash grant | (e) Amount of noncash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of noncash assistance | (h) Purpose of grant or assistance |
| MICHIGAN ENVIRONMENTAL JUSTICE COALITION - 4126 THIRD ST - | 04 0550500 | | | | | | |
| DETROIT, MI 48201 | 01-0559608 | 501(C)(3) | 55,000. | 0. | | | SUPPORT CLEAN AIR COUNCIL |
| WEST MICHIGAN SUSTAINABLE BUSINESS FORUM - PO BOX 68696 - GRAND RAPIDS, MI 49516 | 26-3787387 | | 55,000. | 0. | | | SUPPORT ZERO WASTE INITIATIVES |
| MICHIGAN LEAGUE OF CONSERVATION VOTERS ED FUND - 3029 MILLER ROAD - ANN ARBOR, MI 48103 | 37-1430158 | 501(C)(3) | 30,000. | 0. | | | SUPPORT GREAT LAKES PFAS ACTION NETWORK |
| NATIONAL WILDLIFE FEDERATION 11100 WILDLIFE CENTER DRIVE RESTON, VA 20190 | 53-0204616 | 501(C)(3) | 30,000. | 0. | | | SUPPORT GREAT LAKES PFAS ACTION NETWORK |
| SIERRA CLUB MICHIGAN 602 W IONIA STREET LANSING, MI 48933 | 81-3881275 | | 27,500. | 0. | | | SUPPORT ZERO WASTE |
| CLEAN AND HEALTHY NEW YORK 69 STATE ST SUITE 1400C COLUMBUS, OH 43215 | 27-2047231 | | 25,000. | 0. | | | REDUCE LEAD POISONING IN THE GREAT LAKES REGION |
| 2 Enter total number of section 501(c)(3) at3 Enter total number of other organizations | | | | | | | _ |
| • Enter total number of other organizations | s nated in the line i | tabie | | | | | |

| Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.) | | | | | | | | |
|--|----------------|-------------------------------|--------------------------|----------------------------------|--|--|--|--|
| (a) Name and address of organization or government | (b) EIN | (c) IRC section if applicable | (d) Amount of cash grant | (e) Amount of noncash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance | |
| OHIO HEALTHY HOMES NETWORK | | | | | | | | |
| 175 S 3RD STREET COLUMBUS, OH 43215 | 31-1562404 | | 25,000. | 0. | | | REDUCE LEAD POISONING IN THE GREAT LAKES REGION | |
| CENTER FOR URBAN STUDIES | | | | | | | | |
| C/O CHARO HULLEZA, 5700 CASS AVE, A DETROIT, MI 48202 | 38-6028429 | | 20,000. | 0. | | | REDUCE LEAD POISONING IN THE GREAT LAKES REGION | |
| PROGRESS MICHIGAN | | | | | | | | |
| 614 N SEYMOUR AVENUE LANSING, MI 48933 | 26-0900874 | 501(C)(3) | 20,000. | 0. | | | COLLABORATIVE CLEAN AIR PROJECT | |
| GREAT PLAINS INSTITUTE | | | , | | | | | |
| 2801 21ST AVE S, SUITE 220 MINNEAPOLIS, MN 55407 | 41-1921126 | | 16,500. | 0. | | | SUPPORT TRANSITION TO | |
| | 41 1721120 | | 10,300. | 0. | | | CHAIN TOLLE | |
| THE GREEN DOOR INITIATIVE 7650 SECOND AVE, STE 109 | 27-3467703 | F01/G)/2) | 14.000 | 0. | | | COMMUNITY-BASED AIR | |
| DETROIT, MI 48202 | 27-3467703 | 501(C)(3) | 14,000. | 0. | | | MONITORING PROJECT | |
| LEAD SAFE CLEVELAND COALITION 10501 EUCLID AVE, 2ND FLOOR CLEVELAND, OH 44106 | 34-1777878 | | 10,000. | 0. | | | REDUCE LEAD POISONING IN THE GREAT LAKES REGION | |
| CLEAN FUELS MICHIGAN 110 W MICHIGAN AVE, SUITE 400 | | | | | | | SUPPORT TRANSITION TO | |
| LANSING, MI 48933 | 36-4814972 | | 9,500. | 0. | | | CLEAN FUELS | |
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38-1912803 **ECOLOGY CENTER** Schedule I (Form 990) 2023 Page 2 Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. (e) Method of valuation (book, FMV, appraisal, other) (c) Amount of (a) Type of grant or assistance (b) Number of (d) Amount of non-(f) Description of noncash assistance recipients cash grant cash assistance Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. PART I LINE 2: THE ORGANIZATION'S PROCEDURES FOR MONITORING THE USE OF GRANT FUNDS -REVIEW OF PROJECT NARRATIVE AND FINANCE REPORTS

39

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Employer identification number 38-1912803

| ECOLOGY CENTER | 38-1912803 |
|--|------------------|
| FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISS | ION: |
| INNOVATIVE SOLUTIONS FOR HEALTHY PEOPLE AND A HEALTHY PLAN | ET. |
| FORM 990, PART I, LINE 6: | |
| VOLUNTEERS ASSIST WITH VARIOUS ADMINISTRATIVE, PROGRAM, EV | ENT, AND |
| FUNDRAISING DUTIES. | |
| | |
| FORM 990, PART VI, SECTION A, LINE 6: | |
| THE ECOLOGY CENTER HAS MEMBERS. | |
| FORM 990, PART VI, SECTION A, LINE 7A: | |
| THE MEMBERS OF ECOLOGY CENTER VOTE FOR THE BOARD OF DIRECT | ORS. |
| FORM 990, PART VI, SECTION A, LINE 7B: | |
| THE ECOLOGY CENTER'S MEMBERS ELECT THE GOVERNING BODY (THE | BOARD OF |
| DIRECTORS) AND APPROVE SIGNIFICANT DECISIONS OF THE GOVERN | ING BODY (E.G. |
| BYLAW AMENDMENTS, DISSOLUTION, ETC.). | |
| FORM 990, PART VI, SECTION B, LINE 11B: | |
| THE FULL BOARD REVIEWS THE FORM 990 PRIOR TO FILING. | |
| FORM 990, PART VI, SECTION B, LINE 12C: | |
| BOARD MEMBERS SIGN A STATEMENT EACH YEAR AND ARE ASKED TO | INFORM THE BOARD |
| PRESIDENT IF A CONFLICT ARISES DURING THE YEAR. | |

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2023

Schedule O (Form 990) 2023 Page 2 Name of the organization **Employer identification number ECOLOGY CENTER** 38-1912803 FORM 990, PART VI, SECTION B, LINE 15A: THE EXECUTIVE DIRECTOR'S COMPENSATION IS PART OF THE BUDGET DRAFT EACH YEAR. THE BUDGET IS REVIEWED AND APPROVED BY THE BOARD OF DIRECTORS. AN EXTENSIVE REVIEW IS DONE PERIODICALLY USING COMPARABLE DATA. FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS ARE MADE AVAILABLE TO THE PUBLIC UPON REQUEST.

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships
Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Attach to Form 990.

Department of the Treasury Internal Revenue Service Name of the organization Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

| ECOLOGY CENTE | 38-1912 | 803 | | | | | |
|---|--|---|---|--|-------------------------------|--------------|-------------------------------------|
| Part I Identification of Disregarded Entities. Complete | ete if the organization answered " | es" on Form 990, Part IV, line 3 | 3. | | | | |
| (a) Name, address, and EIN (if applicable) of disregarded entity | ne, address, and EIN (if applicable) Primary activity Lega | | (c) (d) Legal domicile (state or foreign country) | | (e) End-of-year assets Direct | | 9 |
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| | _ | | | | | | |
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| Part II Identification of Related Tax-Exempt Organizations during the tax year. | cations. Complete if the organizat | ion answered "Yes" on Form 990 | D, Part IV, line 34, | because it had one | or more related tax-exe | ∍mpt | |
| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Exempt Code section | (e) Public charity status (if section 501(c)(3)) | (f) Direct controlling entity | contr | g) 512(b)(13) rolled tity? |
| RECYCLE ANN ARBOR - 38-2224861 | | | | | | res | NO |
| PO BOX 7180 ANN ARBOR, MI 48107 | RECYCLING | MICHIGAN | 501(C)(3) | LINE 7 | N/A | - | Х |
| | | | | | | | |
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| For Paperwork Reduction Act Notice, see the Instructio | ns for Form 990. | I | 1 | 1 | Schedule R | (Form 99 | 90) 2023 |

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

| (a) | (b) | (c) | (d) | (e) | (f) | (g) | (1 | h) | (i) | (j) |) | (k) |
|--|------------------|---|---------------------------|--|----------------|-----------------------------------|------------------|----|-----------------|------------------------|----------------------|-------------------------|
| Name, address, and EIN of related organization | Primary activity | Legal domicile (state or foreign | Direct controlling entity | Predominant income (related, unrelated, excluded from tax under sections 512-514) | Share of total | Share of end-of-year assets | Diagrapartianete | | Code V-UBI | Gener mana partn | al or ging er? | Percentage ownership |
| | | country) | | sections 512-514) | | | Yes | No | K-1 (Form 1065) | Yes No | | |
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Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

| (a) Name, address, and EIN of related organization | (b) Primary activity | (c) Legal domicile (state or foreign country) | (d) Direct controlling entity | (e) Type of entity (C corp, S corp, or trust) | (f) Share of total income | (g) Share of end-of-year assets | (h) Percentage ownership | ent | ction b)(13) rolled tity? |
|--|--------------------------------|---|-------------------------------------|---|---------------------------------|--|--------------------------------|-----|------------------------------------|
| | | , | | | | | | Yes | No |
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Page 3

Yes No

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity

| b | Gift, grant, or capital contribution to related organization(s) | | | | . 1b | | X | | | |
|-------------|--|-------------|-----------------|------------------------------|------------|------------|----------|--|--|--|
| С | Gift, grant, or capital contribution from related organization(s) | | | | . 1c | Х | | | | |
| | | | | | | | X | | | |
| е | e Loans or loan guarantees by related organization(s) | | | | | | | | | |
| | | | | | | | | | | |
| | Dividends from related organization(s) | | | | | | X | | | |
| | Sale of assets to related organization(s) | | | | | | X | | | |
| h | Purchase of assets from related organization(s) | | | | . 1h | | X | | | |
| i | i Exchange of assets with related organization(s) | | | | | | | | | |
| j | Lease of facilities, equipment, or other assets to related organization(s) | | | | <u>1j</u> | | X | | | |
| | | | | | | | 77 | | | |
| | Lease of facilities, equipment, or other assets from related organization(s) | | | | | 77 | _X_ | | | |
| | Performance of services or membership or fundraising solicitations for related organ | | | | | X | 37 | | | |
| | Performance of services or membership or fundraising solicitations by related organ | | | | | | <u>X</u> | | | |
| | Sharing of facilities, equipment, mailing lists, or other assets with related organization | | | | | 77 | <u>X</u> | | | |
| 0 | Sharing of paid employees with related organization(s) | | | | . 10 | Х | | | | |
| _ | Dairely was are active in the valent of averagination (a) favorage | | | | 4 | | X | | | |
| | Reimbursement paid to related organization(s) for expenses | | | | | | X | | | |
| q | Reimbursement paid by related organization(s) for expenses | | | | . 1q | | | | | |
| _ | Other transfer of each or property to related organization(a) | | | | 4,, | | X | | | |
| | Other transfer of cash or property to related organization(s) Other transfer of cash or property from related organization(s) | | | | . 1r 1s | | X | | | |
| | If the answer to any of the above is "Yes," see the instructions for information on wh | | | | 15 | | | | | |
| | · | (b) | (c) | (d) | | | | | | |
| | (a) Name of related organization | Transaction | Amount involved | Method of determining amount | involved | | | | | |
| | | type (a-s) | | | | | | | | |
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| (1) | | | | | | | | | | |
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| (6) | | | | | | | | | | |
| | 3 09-28-23 | ı | | Schedu | ıle R (For | n 990) | 2023 | | | |
| | | 11 | | 35.154.5 | | - , | | | | |

Schedule R (Form 990) 2023 ECOLOGY CENTER 38-1912803 Page 4

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

| (a) Name, address, and EIN of entity | (b) Primary activity | (c) | (d) Predominant income (related, unrelated, excluded from tax under sections 512-514) | Are all partners sec. 501(c)(3) orgs.? Yes No | (f) Share of total income | (g) Share of end-of-year assets | (h) Disproptionate allocation | Code V-UBI amount in box 2 of Schedule K- | General of managing partner? Yes No | (k) r Percentage ownership |
|--------------------------------------|----------------------|-----|---|--|------------------------------------|--|-------------------------------|---|--------------------------------------|----------------------------|
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